

VIS S.A. HEALTH AND SAFETY (H&S) POLICY

VIS S.A. policy is the good health, safety, and well-being of all employees and all third party workers (visitors, suppliers, consultants, technicians etc.), which are affected by its activities.

VIS aims to the absolute compliance with the National & European legislation and also focuses to the following targets:

1. Minimization of the occupational hazard level in all premises
2. Establishment of a good responsible operational image within the vicinity of the production site.

For the achievement of these targets, the management is committed to:

1. The acknowledgement of H&S status as a benchmark of the total corporate performance.
2. The achievement of a high level of H&S, in compliance with all legislation and its continuous improvement in the most economical way.
3. The existence of adequate & appropriate materials as well as human resources for the application and realization of this policy.

We call upon all our employees and officers in our company to participate and further elaborate objectively into this great effort in order to reach to a safe and healthy environment.

VIS S.A. ADMINISTRATION

ATHENS, 2009